

Bob Strange is an experienced teacher, facilitator and personal development coach. He currently facilitates team building, continuous improvement initiatives and personal productivity training in large retail businesses throughout South and West Texas.

Bob is a certified trainer of The Human Element<sup>®</sup> seminar, Myers-Briggs Personality Type Indicator<sup>®</sup>, Situational Leadership<sup>®</sup>, DiSC Classic Personal Profile System<sup>®</sup> and American Productivity and Quality Council training seminars. He is an adjunct professor of business management and organizational development courses at the University of the Incarnate Word in San Antonio, Texas.

From 1996 to 2002, Bob was the manager of organizational development and learning at a large public utility, where he developed and implemented a comprehensive supervisory skills training program for mid-level managers and supervisors. In that capacity he also facilitated the strategic planning process for the company. In 2002 he became the Change Manager for a utility-wide business practices and software integration project.

Previously, Bob was an Corps of Engineers officer with the United States Army. He taught at the Army's Command and General Staff College for 5 years and was the director of the Faculty Development Division.

Bob has provided military and civilian leadership and relational skills training to individuals and groups from entry level positions to the highest executives. He is a skilled team-builder who guides others as they learn to unleash their potential at work and in their personal lives.